

KVHS School Improvement Plan January 2025 – January 2027

Focus	Goal	Strategies	Indicators of Success	Check-in/ Report Dates	✓
Teacher collaboration	To improve teacher efficiency and reduce workload through systemic approaches to collaboration.	PL and collaboration on flexible groupings	Staff feedback form – VE and ME from 39% to 60% Mini PL delivered 3 more times (winter, spring, August)	November 2025	
		PL on PLC tenets	Teachers will use PLC model. Mini PL delivered 3 times (spring, August, November)	November 2025	
		PLC Teams for each course	Each course will have a Teams page for current teachers	February 2025 and ongoing	
		Prioritize common prep in schedule	2 cohorts	Scheduling during Spring 2025	
			4 cohorts	Scheduling during Spring 2026	

Wellness and mental health	To increase student responsibility and resiliency through a school-wide system of initiatives, incentives, and consequences that address incomplete assessments and student absenteeism.	Rework exemption policy to include attendance.	Revised policy and reduced absenteeism. (Committee)	February 2025 implementation	
				Reassess June 2025	
		Develop and implement an incentive system for perfect attendance (quarterly, monthly, weekly and daily)	PBIS committee and Renaissance		
		Rework attendance policy to reduce teacher workload while maintaining staff/ family connections.	Draft of new policy	Policy ready for implementation fall 2025	
		Develop materials helping students access mental health services	Production and distribution of resource	Winter 2025	
		Prioritize SEL in all classrooms	Weekly newsletter blurb, monthly staff meeting PL	Ongoing	